

**Department of Personnel Administration  
Memorandum**

**TO: Personnel Management Liaisons (PML)**

<b>SUBJECT:</b> Change in Holiday Provisions	<b>REFERENCE NUMBER:</b> 2009-017
<b>DATE ISSUED:</b> 03/25/09	<b>SUPERSEDES:</b>

This memorandum should be forwarded to:

**Personnel Officers  
Employee Relations Officers**

**FROM:** Department of Personnel Administration  
Labor Relations Division

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Senate Bill X3 8 amended Government Code (G.C.) Section 19853 changing State holidays and compensation for working on a holiday. These changes are effective as of the March 2009 pay period.

**Observed Holidays**

The amendment to G.C. 19853 eliminated February 12 (Lincoln's Birthday) and the second Monday in October (Columbus Day). The following 2009 holiday schedule includes all excluded employees and employees in Bargaining Units 1, 2, 3, 4, 6, 7, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, and 21:

**2009 Holiday Schedule**

Thursday, January 1	New Year's Day
Monday, January 19	Martin Luther King Jr. Day
Thursday, February 12	Lincoln's Birthday
Monday, February 16	President's Day
Tuesday, March 31	Cesar Chavez Day
Monday, May 25	Memorial Day
Saturday, July 4	Independence Day
Monday, September 7	Labor Day
Wednesday, November 11	Veteran's Day
Thursday, November 26	Thanksgiving Day
Friday, November 27	Day after Thanksgiving
Friday, December 25	Christmas Day

**Holiday Compensation**

G.C. 19853(c) provides that an employee who works on a holiday is entitled to receive straight-time pay and eight hours of holiday credit. This change in law applies to all excluded employees and employees in Bargaining Units 2, 6, 7, 9, 10, 12, 13, 16, 18, and 19.

For employees represented by SEIU, the tentative agreement reached in February 2009 supersedes the holiday compensation provision of G.C. 19853(c). Please refer to the holiday section of the appropriate SEIU bargaining unit agreement to determine the holiday compensation for these employees.

Personnel staff with questions about this memo should contact our Personnel Services Branch at the phone number or email address listed above.

/s/Julie Chapman

Julie Chapman  
Deputy Director, Labor Relations